



Project Manager – Utility Surveys

Glasgow | Permanent | Full Time

Malcolm Hughes Land Surveyors is looking for an experienced **Project Manager – Utility Surveys** to join and help lead our Utility Survey Team in Glasgow.

This is an opportunity for an experienced utility survey professional to move into a role with real ownership of **projects, people, clients and commercial performance**.

You will manage utility survey projects from initial planning and mobilisation through to final delivery, ensuring they are completed safely, efficiently, to the required technical standard and within agreed programme and budget.

What you'll be doing

- Managing multiple utility survey projects from instruction through to delivery.
- Planning survey resources, equipment, and programmes.
- Briefing and supporting Utility Surveyors and Trainee Surveyors.
- Providing technical guidance on PAS 128 utility surveys.
- Reviewing survey information and deliverables to maintain consistently high standards.
- Maintaining strong client relationships and acting as the main operational contact on your projects.
- Managing budgets, project performance, variations, and profitability.
- Carrying out site audits and ensuring SHEQ requirements are maintained.
- Developing and mentoring members of the Glasgow utility team.
- Helping us improve the way we deliver utility surveys through better processes, technology, and working practices.

What we're looking for

You will already have substantial experience within utility surveying and will understand what good project delivery looks like both **in the field and commercially**.

Ideally you will have:

- Around five years or more utility survey experience.
- Strong knowledge of PAS 128.
- Practical experience of EML and GPR surveying.
- Experience managing or supervising projects and survey teams.

- The confidence to review technical work and challenge quality where necessary.
- Strong client-facing and communication skills.
- Good commercial awareness.
- A proactive, organised and solutions-focused approach.
- A full UK driving licence.

A relevant professional qualification or membership of CICES/RICS would be advantageous, although **attitude, technical ability and leadership aptitude are more important to us than letters after your name.**

Why Malcolm Hughes?

Malcolm Hughes is an established UK surveying business providing services to clients across England, Scotland, and Wales.

For the right person, this role provides the opportunity to:

- Take genuine ownership of project delivery.
- Help develop and grow our Glasgow utility survey team.
- Work on a varied portfolio of projects across Scotland and the wider UK.
- Influence technical methods and working practices.
- Develop your own management and professional career.
- Receive support towards appropriate professional qualifications.

Salary: Competitive, dependent upon experience

Location: Glasgow, with travel to project sites as required

Interested?

Send your CV to recruitment@mhls.co.uk